











Annual report and financial statements 2019 - 2020







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Annual Report

Eastern Shires Purchasing Organisation ('ESPO') provides a professional, comprehensive, value for money purchasing, contracting and supplies service for member authorities and other public bodies.

ESPO is a joint committee set up under Section 102 of the 1972 Local Government Act. The member authorities of the joint committee, known as the 'Management Committee' at 31 March 2020 were Cambridgeshire, Leicestershire, Lincolnshire, Norfolk and Warwickshire County Councils together with Peterborough City Council.

Strategic report

The strategic report on Eastern Shires Purchasing Organisation (ESPO) for the year ended 31 March 2020 is presented below.

Review of the business

2019/20 saw a difficult trading environment and ESPO achieved a record surplus. We continued to invest in low prices, great product quality and choice, excellent service and high-quality procurement expertise to maintain our compelling customer offer and support our customers to deliver their critical services.

Operationally, the latter part of 2019/20 saw the emergence of Covid-19 which had a significant impact on the UK, our customers, our staff and our operations. Whilst much of the impact of this falls into the 2020/21 financial year, our staff team have shown a huge amount of dedication in enabling ESPO to trade throughout the pandemic. This enabled essential supplies to continue to be delivered to customers to support them during the pandemic and our thanks go to the entire team for making this possible.

Financially, in 2019/20 revenue continued to grow and there was a continued focus on cost control being maintained over both staff and operating expenses. This has enabled a record surplus for 2019/20 and enables the announcement of a 4.0m dividend distribution to consortium members for 2019-2020. In working to keep our staff, customers and suppliers safe, and in following the UK Government's advice in relation to the Stay At Home order issued in March 2020, our external auditors were unable to attend our premises and observe the physical counting of inventory which took place at the end of the 2019/20 financial year. This technicality resulted in a qualified audit

opinion which was unavoidable and we understand a number of other organisations with a year end of 31 March 2020 were affected in a similar way. No material issues were identified by ESPO during the count and our inventory levels remain appropriate to serve the needs of the business. A full inventory count was successfully completed at the end of the 2020/21 financial year which was attended by our external auditors without issue.

In order to mitigate the possible adverse effects of Local Authority spending constraints on future sales volumes ESPO continues to market its goods and services to a broad public sector audience within and beyond its member areas. This strategy supported the successful performance in 2019/2020 and will be continued in line with ESPO's strategy and the medium-term financial plan.

Principal risks and uncertainties

ESPO's activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. ESPO does not use derivative financial instruments for speculative purposes.

Credit risk

ESPO's financial assets are bank balances and cash, trade and other receivables.

The credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous experience, is evidence of a reduction in the recoverability of the cash flows.

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, ESPO uses a mixture of longterm and short-term debt finance.

Political risk

On 31 January 2020, the United Kingdom left the European Union and entered a transitional period until 31 December 2020. A trade deal with the EU was agreed and came into effect from 1 January 2021 and this clarified the UKs trading relationship with the EU. ESPO continues to closely evaluate the operational and financial impacts arising from the UK leaving the EU and will adjust plans, to

ensure service levels remain in line with current performance, accordingly.

Covid-19

On 11 March 2020, the World Health Organisation labelled the public health emergency situation caused by the Covid-19 outbreak as a global pandemic. The rapid escalation of events, in both the United Kingdom and worldwide, is resulting in an unprecedented health crisis that will have an impact on the macroeconomic environment and business evolution. To tackle the issue, the UK government issued orders to stay at home, closed certain businesses and venues, and prohibited public gatherings along with other guidelines.

ESPO responded to this in a variety of ways to ensure the wellbeing of employees and minimise disruption to the business as far as possible. All staff who can are currently working from home, and we have responded to this crisis by managing safety on site in our warehouse and offices.

Many customers of ESPO temporarily closed for business or altered operations, as many schools closed. ESPO sought to achieve cost savings during this period to maximise cashflow, as well as taking advantage of government support available, such as the employee furlough scheme. Government restrictions continued to evolve and change throughout 2020 and early 2021 and during this time, as lockdown eased and schools re-opened, we saw demand increase.

ESPO continued to trade throughout the pandemic and provided essential services and supplies to our customers and the communities they serve. We were proud to be chosen to act as a Local Authority distribution hub for key products and food parcels being sent to vulnerable people under the Government shielding programme for Leicestershire County Council, Leicester City and Rutland. Our staff team have played a key part throughout the pandemic, with some of our team continuing to operate at our head office site in a Covid secure environment, and a significant number working remotely in line with government guidelines.

There is limited impact on the 2019/20 accounts as the pandemic only started to have a notable impact in the last two weeks of March 2020.

Going Concern

The senior officers have reviewed the going concern status of ESPO and have a reasonable expectation that ESPO has adequate resources to continue in operational existence for the foreseeable future. A Medium-Term Plan covering five years and a Long-Term Plan covering ten years is presented to the Management Committee and reviewed and approved on an annual basis. Also, a revised forecast for the current trading year is carried out every six months to reflect any changes that may materially impact the year end position.

At year end, ESPO has net assets of 7.1m, a strong cash position and ESPO has continued to trade throughout the pandemic.

Financial performance is closely monitored and the Medium-Term financial plan has been updated, taking into account a number of different scenarios, to ensure that even in the rapidly changing and uncertain external environment ESPO can continue to ensure its long-term sustainability.

With regard to Covid-19, ESPO is acting to deal with events arising from the pandemic and to minimise their impact on the organisation. The Management Committee considers this is a temporary situation, and according to the current cash position and revised forecasts, this will not compromise the organisation's ability to continue as a going concern.

In considering all of the above, ESPO continue to adopt the going concern basis in preparing the financial statements.

Management Committee Responsibilities Statement

The Management Committee are responsible for ensuring the proper administration of ESPO's financial affairs, its compliance with all laws and regulations, and for approving the annual report and financial statements.

The Management Committee have elected to prepare financial statements which give a true and fair view of the state of affairs and profit or loss of ESPO for that period in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable laws). In preparing these financial statements, the Management Committee have ensured that:

- suitable accounting policies have been selected and applied consistently;
- judgements and accounting estimates made are reasonable and prudent;

- they state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- the financial statements are prepared on the going concern basis unless it is inappropriate to presume that the organisation will continue in business.

The Management Committee are responsible for ensuring that adequate accounting records are maintained that are sufficient to show and explain ESPO's transactions and disclose with reasonable accuracy at any time the financial position of ESPO and enable them to ensure that the financial statements comply with United Kingdom Generally Accepted Accounting Practice. They are responsible for managing ESPO's affairs to secure economic, efficient and effective use of resources and also safeguard its assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Management Committee are responsible for ensuring the maintenance and integrity of the corporate and financial information included on the organisation's website at www.espo.org. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

To ensure the proper administration of its financial affairs the Management Committee secure that one of its officers has the responsibility for the administration of those affairs; for the consortium that officer is the Director of Finance of Leicestershire County Council who is the 'Consortium Treasurer';

These accounts were approved at a meeting of the Management Committee on 15 September 2021.

Cllr. P Butlin

Chairman, ESPO Management Committee

D Butlin

C. Tambini

Director of Finance of Leicestershire County Council (Consortium Treasurer of ESPO)

Independent auditor's report to the consortium of Eastern Shires Purchasing Organisation

Qualified Opinion

We have audited the non-statutory financial statements (the 'financial statements') of Eastern Shires Purchasing Organisation (the 'joint committee') for the year ended 31 March 2020, which comprise the Income Statement, the Statement of Comprehensive Income, the Balance Sheet, the Statement of Cashflows, the Statement of Changes in Equity and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland' (United Kingdom Generally Accepted Accounting Practice).

In our opinion, except for the matter described in the basis for qualified opinion section of our report the financial statements give a true and fair view of the state of the joint committee's affairs as at 31 March 2020 and of its profit for the year then ended in accordance with United Kingdom Generally Accepted Accounting Practice.

Basis for qualified opinion

Due to the national lockdown arising from the Covid-19 pandemic we did not observe the counting of physical inventories at the end of the year. We were unable to obtain sufficient appropriate audit evidence regarding the stock quantities held at 31 March 2020, which have a carrying amount in the Balance Sheet of £6,652,000, by performing other audit procedures.

Consequently, we were unable to determine whether any adjustment to these amounts were necessary.

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the 'Auditor's responsibilities for the audit of the financial statements' section of our report. We are independent of the joint committee in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Conclusions relating to going concern

We have nothing to report in respect of the following matters in relation to which the ISAs (UK) require us to report to you where:

- the consortium's use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the consortium have not disclosed in the financial statements any identified material uncertainties that
 may cast significant doubt about the joint committee's ability to continue to adopt the going concern
 basis of accounting for a period of at least twelve months from the date when the financial statements are
 authorised for issue.

Other information

The consortium are responsible for the other information. The other information comprises the information included in the strategic report, other than the financial statements and our auditor's report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Responsibilities of Consortium for the financial statements

As explained more fully in the consortium' responsibilities statement set out on page 5, the consortium are responsible for preparation of the financial statements which give a true and fair view, and for such internal control as the consortium determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the consortium are responsible for assessing the joint committee's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the consortium either intend to liquidate the joint committee or to cease operations, or have no realistic alternative but to do so.

Auditor's responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor's report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council's website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor's report.

Use of our report

This report is made solely to the joint committee's consortium, as a body, in accordance with our letter of engagement dated 12 March 2020. Our audit work has been undertaken so that we might state to the joint committee's consortium those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the joint committee and the joint committee's consortium as a body, for our audit work, for this report, or for the opinions we have formed.

Grant Thornton UK LLP

Statutory Auditor, Chartered Accountants Birmingham Date:15 September 2021

Grant Thornton WL LLP

Income Statement

For the year ended 31 March 2020

		2020 £'000	2019 £'000
	Note		restated
Turnover Cost of sales	5	87,892 (62,953)	86,942 (63,006)
Gross profit Distribution costs Administrative expenses		24,939 (1,630) (18,602)	23,936 (2,195) (18,027)
Operating profit	8	4,707	3,714
Interest receivable Interest payable	9	(855)	75 (797)
Profit for the financial year		3,965	2,992

Statement of Comprehensive Income

For the year ended 31 March 2020

	Note	2020 £'000	2019 £'000 restated
Profit for the financial year		3,965	2,992
Gains arising on revaluation of tangible fixed assets Remeasurement of net defined benefit liability	17	1,060 10,391	771 (3,881)
Total comprehensive income		15,417	(118)

Balance Sheet

As at 31 March 2020

	Note	2020 £'000	2019 £'000 restated
Fixed assets			
Intangible assets	11	24	9
Tangible assets	12	15,787	14,393
		15,811	14,402
Current assets			
Stocks	13	6,652	6,487
Debtors: amounts falling due within one year	14	8,249	8,617
Cash at bank and in hand		13,598	11,087
Creditors: Amounts falling due within one year	15	(10,407)	(9,930)
Net current assets		18,092	16,261
Total assets less current liabilities		33,902	30,663
Creditors: Amounts falling due after more than one year	16	(5,000)	(5,500)
Post Employment Benefits	17	(16,575)	(24,839)
Net assets		12,327	324
Capital and reserves			
General Reserve		26,549	23,869
Pension Reserve		(16,575)	(24,839)
Revaluation Reserve		2,354	1,294
Total Reserves		10 707	324
iotal Reserves		=======================================	

The financial statements of Eastern Shires Purchasing Organisation were approved by the members and authorised for issue on 15 September 2021. They were signed on its behalf by:

${\bf C.\,Tambini}$

Director of Finance of Leicestershire County Council (Consortium Treasurer of ESPO)

Statement of Cash Flows

For the year ended 31 March 2020

		2020 £'000	2019 £'000
	Note		restated
Net cash from operating activities	20	7,335	3,728
Cash flows from investing activities			
Purchase of fixed assets	12	(745)	(841)
Purchase of intangible assets	11	(40)	-
Interest received	9	114	75
Net cash from investing activities		(671)	(766)
Cash flows from financing activities			
Interest paid	10	(240)	(269)
Repayment of borrowings		(500)	(500)
Dividends paid		(3,414)	(3,126)
Net cash used in financing activities		(4,154)	(3,895)
The cash asea in financing activities			
Net increase/(decrease) in cash and cash equivalents		2,510	(933)
Cash and cash equivalents at the beginning of the year		11,087	12,020
Cash and cash equivalents at the end of the year		13,598	11,087

Statement of Changes in Equity

For the year ended 31 March 2020

	P&L Reserve £,000	Pension Reserve £,000	Revaluation Reserve £,000	Total £,000
At 1 April 2018 (as restated)	21,616	(18,697)	650	3,569
Profit for the financial year	2,992	-	-	2,992
Other Comprehensive Income for the year	127	(3,881)	644	(3,110)
Total comprehensive income	3,119	(3,881)	644	(118)
Remeasurement of net defined benefit liability	2,261	(2,261)	-	-
Dividend paid	(3,126)			(3,126)
At 31 March 2019	23,869	(24,839)	1,294	324
Profit for the financial year	3,965	-	-	3,965
Other Comprehensive Income for the year		10,391		10,391
Total comprehensive income	3,965	10,391	-	10,243
Surplus on revaluation of PP&E	-	-	1,060	1,060
Remeasurement of net defined benefit liability	2,127	(2,127)	-	-
Dividend paid	(3,414)			(3,414)
At 31 March 2020	26,549	16,575	2,354	12,327

Notes to the Accounts

For the year ended 31 March 2020

1. General Information

Eastern Shires Purchasing Organisation ('ESPO') provide professional, comprehensive, value for money purchasing, contracting and supplies service for member authorities and other public bodies.

ESPO is a joint committee set up under Section 102 of the 1972 Local Government Act. The member authorities at 31 March 2020 were Cambridgeshire, Leicestershire, Lincolnshire, Norfolk and Warwickshire County Councils together with Peterborough City Council.

2. Statement of Compliance

The financial statements of Eastern Shires Purchasing Organisation ('ESPO') have been prepared in compliance with United Kingdom Accounting Standards, including Financial Reporting Standard 102, 'The Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland' ('FRS 102').

3. Summary of Accounting Policies

The principal accounting policies are summarised below. They have all been applied consistently throughout the year and to the preceding year.

a. Basis of preparation

These financial statements are prepared on a going concern basis.

FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the organisation's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in the note 4.

The last financial statements were prepared under previous principles, primarily comprising the Code of Practice on Local Authority Accounting in the United Kingdom 2018/19 and the Service Reporting Code of Practice 2018/19, supported by International Financial Reporting Standards (IFRS) and statutory guidance as detailed in the Local Government Act 2003. The date of transition to FRS 102 was therefore 1 April 2018.

The functional currency of ESPO is considered to be pounds sterling because that is the currency of the primary economic environment in which it operates.

b. Reconciliation with previous Generally Accepted Accounting Practices

In preparing the accounts the Consortium Treasurer has considered whether in applying the accounting policies required by FRS 102 the restatement of comparative items was required. Under FRS 102 the format of the financial statements and many of the accompanying notes are different, and this has required restating comparatives throughout. However, there are also areas where a change in accounting policy has been made requiring a restatement of balances:

- ESPO previously recognised it's annual dividend in the Comprehensive Income and Expenditure Statement in the year that the profits arose. ESPO has changed its accounting policy as a result of the FRS 102 implementation such that dividends paid are now treated as a distribution and recognised in the Statement of Changes in Equity when paid.
- ESPO previously recognised a provision for the value of accumulated staff absences that had been built up but not taken by its staff. ESPO has changed its accounting policy as a result of the FRS 102 implementation and no longer does this.

3. Summary of Accounting Policies (continued)

b. Reconciliation with previous Generally Accepted Accounting Practices (continued)

The impact of these changes are shown in the tables below:

Reconciliation of funds

	P&L Fund £,000	Pensions Reserve £,000	Revaluation Reserve £,000	Ear- marked funds £,000	Captital adjustment account £,000	Absence account £,000	Total Reserves £,000
Funds at 1 April 2018 as previously stated	5,107	(18,697)	134	7,060	6,839	(93)	350 7.126
Dividend treated as distribution	3,126	-	-	_	-	-	3,126
Removal of accumulated absence account	-	-	=	-	-	93	93
Aggregation of funds into P&L fund	13,383	-	516	(7,060)	(6,839)	-	-
Balance as at 1 April 2018 (as restated)	21,616	(18,697)	650	-	-	-	3,569

Reconciliation of funds

	31 March 2019 £'000	1 April 2018 £'000
Funds as previously stated	(3,194)	350
Dividends treated as distribution	3,414	3,126
Removal of accumulated absence account	104	93
Funds as restated	324	<u>3,569</u>

Reconciliation of Profit/Loss

	31 March 2019 £'000
Profit / (loss) for the year as previous stated Removal of accumulated absence account Dividends treated as distribution Other	(422) 12 3,414 (12)
Profit / (loss) for the year as restated	2,992

Notes to the Accounts

3. Summary of Accounting Policies (continued)

c. Going concern

The Consortium has reviewed the going concern status of ESPO by its ability to meet its day to day working capital requirements and the updating of its medium term financial plan. The current economic conditions continue to create uncertainty over the level of demand for ESPO's products but the Consortium's latest financial plan considers the possible impact of Covid-19, taking account of reasonable possible changes in trading performance, and shows that ESPO should be able to continue to operate for the foreseeable future.

With regard to Covid-19, the organisation is acting to deal with events arising from the pandemic and to minimise impact on ESPO. The Consortium considers this is a temporary situation, and according to the current cash position and revised forecasts, this will not compromise the organisation's ability to continue as a going concern.

In considering the above, the management have reasonable expectation that the organisation has adequate resources to continue in operational existence for a period of at least 12 months from approval of the financial statements.

The ESPO therefore continues to adopt the going concern basis in preparing its financial statements.

d. Turnover

The organisation's trading activity is accounted for in the year that it takes place and not when cash payments are made or received. In particular:

Revenue from the sales of goods is recognised when ESPO satisfies the performance obligation to its customers on delivery and it is likely that economic benefits associated with the transaction will flow to ESPO. ESPO has standard payment terms agreed with its customers.

Revenue from the provision of services is recognised when ESPO can measure reliably the percentage of completion of the transaction and it is probable that economic benefits associated with the transaction will flow to ESPO. Revenue associated with sales of gas is recognised 1 month in arrears given the nature of our role in validating bills and supporting our customers to manage risk.

Rebates are recognised where they can be reliably measured and agreed with the supplier and are

retrospective. Cash is accounted for in the period it is received.

Government grants, which are related to performance and specific deliverables, are recognised in the Income Statement when the organisation earns the right to the consideration by its performance.

e. Exceptional Items

When items of income and expenditure are material, their nature and amount is disclosed separately, either on the face of the Income Statement or in the note to the accounts, depending on how significant the items are to an understanding of ESPO's financial performance.

f. Employee Benefits

Benefits Payable during Employment:

Short term employee benefits are those due to be settled within 12 months of the year end. They include such benefits as wages and salaries, paid annual leave and paid annual sick leave, bonuses and non-monetary benefits (e.g. cars) for current employees and are recognised as an expense for services in the year in which employees render service to the organisation.

The Local Government Pension Scheme:

In accordance with the FRS 102, ESPO is required to disclose certain information concerning assets, liabilities, income and expenditure related to pension schemes for its employees. The scheme provides defined benefits to members (retirement lump sums and pensions) earned as employees work for ESPO. The Local Government Scheme is accounted for as a defined benefits scheme and is administered by our Servicing Authority, Leicestershire County Council. The liabilities of the scheme attributable to ESPO are included in the Balance Sheet on an actuarial basis using the 'projected unit method'. This is based on an assessment of future payments that will be made in relation to retirement benefits earned to date by employees and assumptions about mortality rates, employee turnover and projected earning for current employees.

Liabilities are discounted to their value at current prices using a discount rate at a rate shown within the assumptions used in the pension fund.

3. Summary of Accounting Policies (continued)

f. Employee Benefits (continued)

The assets of the fund attributable to the Authority are included in the Balance Sheet at fair value:

Quotes securities - current bid price

Unquoted securities - professional estimate

Unitised securities - current bid price

Property - market value

The change in the net pensions liability is analysed into the following components:

Current service cost: The increase in liabilities as a result of years of service earned this year - allocated in the Income Statement to employees.

Past service cost: The increase in liabilities as a result of a scheme amendment or curtailment whose effect relates to years of service earned in earlier years – debited to the Income Statement.

Net interest on the net defined benefit liability (asset)

The return on plan assets: Excluding amounts included in net interest on the net defined benefit liability (asset) - charged to the Pension Reserve as Other Comprehensive Income and Expenditure.

Actuarial gains and losses: Changes in the net pensions liability that arise because events have not coincided with assumptions made at the last actuarial valuation or because the actuaries have updated their assumptions – charged to the Pension Reserve as Other Comprehensive Income and Expenditure.

Contributions paid to the Pension Fund: Cash paid as employer's contributions to the Pension Fund in settlement of liabilities; not accounted for as an expense.

Discretionary Awards

ESPO also has restricted powers to make discretionary awards of retirement benefits in the events of early retirements. Any liabilities estimated to arise as a result of an award to any member of staff are accrued in the year of the decision to make the award and accounted for using the same policies as are applied to the Local Government Pension Scheme.

g. Intangible Assets

Expenditure on non-monetary assets that do not have physical substance but are controlled by ESPO as a result of past events (e.g. software licences) is capitalised when it is expected that future economic benefits or service potential will flow from the intangible asset to the organisation.

ESPO has no internally generated intangible assets. Any future expenditure on such assets will be capitalised where it can be measured reliably as attributable to the asset and will be restricted to the development phase.

Intangible assets are initially measured at cost. Amounts are only revalued where the fair value of the assets held by ESPO can be determined by reference to an active market. In practice no intangible assets held by ESPO meet this criterion, and they are therefore carried at amortised cost. The depreciable amount of an intangible asset is amortised over its useful life and charged to the Income Statement. As asset is tested for impairment whenever there is an indication that the asset might be impaired – any losses recognised are charged to the Income Statement. Any gain or loss arising on the disposal or abandonment of an intangible asset is charged to the Income Statement, in the year of the disposal.

h. Tangible Assets

Tangible fixed assets are stated at cost or valuation, net of depreciation and any provision for impairment. Depreciation is provided on all tangible fixed assets, on a straight-line basis over its expected useful life as follows:

Land and Buildings - 70 years

Vehicles, Plant and Equipment - 4 to 10 years

i. Impairment

Assets are assessed at each year end as to whether there is any indication that an asset may be impaired. Where indications exist and any possible differences are estimated to be material, the recoverable amount of the asset is estimated and, where this is less than the carrying amount of the asset, an impairment loss is recognised for the shortfall.

Notes to the Accounts

3. Summary of Accounting Policies (continued)

i. Impairment (continued)

Where impairment is identified, they are accounted for by:

- Where there is a balance of revaluation gains for assets in the Revaluation Reserve, the carrying amount of the asset is written down against that balance (up to the amount of the accumulated gains) and recognised in the Statement of Comprehensive Income.
- Where there is no balance in the Revaluation Reserve or an insufficient balance, the carrying amount is written down and the cost charged to the Income Statement.

j. Leased Assets

Finance leases are recognised in the Balance Sheet at the commencement of the lease at its fair value measured at the lease's inception (or the present value of the minimum lease payments, if lower). The asset recognised is matched by a liability for the obligation to pay the lessor. Lease payments are apportioned between; a charge for the acquisition of the interest in the property, plant and equipment – applied to write down the lease liability, and a finance charge.

Operating lease rentals are charged to income in equal annual amounts over the lease term.

k. Inventory

Inventories are included in the Balance Sheet at the lower of cost or net realisable value. Where the inventory is deemed to be obsolete the item is then written off. The cost of inventories is assigned using the weighted average costing formula.

I. Cash and Cash Equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are investments that mature in one month or less from the date of acquisition and that are readily convertible to known amounts of cash with insignificant risk of change in value.

m. Foreign currency

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.

n. Financial Instruments

Financial liabilities are recognised on the balance sheet when ESPO becomes a party to the contractual provisions of a financial instrument and are initially measured at fair value and are carried at their amortised cost. Annual charges to the Income Statement for interest payable are based on the carrying amount of the liability, multiplied by the effective rate of interest for the instrument. The effective rate of interest is the rate that exactly discounts estimated future cash payments over the life of the instrument to the amount at which it was originally recognised. For most of the borrowings that ESPO has, this means that the amount presented in the Balance Sheet is the outstanding principal repayable (plus accrued interest); and interest charged to the Income Statement is the amount payable for the year according to the loan agreement.

ESPO possesses only one type of financial asset - loans and receivables. These are assets that have fixed or determinable payments but are not quoted in an active market. Loans and receivables are recognised on the Balance Sheet when ESPO becomes a party to the contractual provisions of a financial instrument and are initially measured at fair value and subsequently measured at amortised cost. Annual credits to the Income Statement for interest received are based on the carrying amount of the asset, multiplied by the effective rate of interest for the instrument. For most of the loans that ESPO has, this means that the amount presented in the Balance Sheet is the outstanding principal receivable (plus accrued interest); and interest credited to the Income Statement is the amount receivable for the year in the loan agreement. Where assets are identified as impaired because of a likelihood arising from a past event that payments due under the contract will not be made, the asset is written down and a charge made to the Income Statement. The impairment is measured as the difference between the carrying amount and the present value of the revised future cash flows discounted at the assets original interest rate. Any gains or losses that arise on the de-recognition of an asset are credited or debited to the Income Statement.

3. Summary of Accounting Policies (continued)

o. Borrowing costs

Borrowing costs which are directly attributable to the construction of tangible fixed assets are capitalised as part of the cost of those assets. Capitalisation begins when both finance costs and expenditures for the asset are being incurred and activities that are necessary to get the asset ready for use are in progress. Capitalisation ceases when substantially all the activities that are necessary to get the asset ready for use are complete.

p. Taxation

ESPO is a joint committee set up under Section 102 of the 1972 Local Government Act and is entitled to certain exemptions from Corporation Tax on any surplus or profit it generates.

a. Dividends

Distributions to ESPOs joint committee member authorities, i.e. dividends, are recognised in the Statement of Changes in Equity when they are paid.

4. Critical accounting judgements and key sources of estimation uncertainty

In the application of the organisation's accounting policies, which are described in note 3, judgements are required (other than those involving estimations) that have a significant impact on the amounts recognised and to make estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The items in the ESPO's Balance Sheet at 31 March 2020 for which there is a significant risk of material adjustment in the forthcoming financial year are as follows:

Property, Plant and Equipment

The warehouse and offices premises at Grove Park are included at existing use value and are revalued regularly to ensure that the carrying amount is not materially different from their existing use value at the year end. Chartered Surveyors in the Property Services Division of Leicestershire County Council's Resources Department carry out the valuation. The current property value used in the 2019/20 accounts is based on a certificate issued by the Council's Principal Valuer as at 31 March 2020.

The outbreak of COVID-19, declared by the World Health Organisation as a "Global Pandemic" on the 11th March 2020, has and continues to impact many aspects of daily life and the global economy – with some real estate markets having experienced lower levels of transactional activity and liquidity. The pandemic and the measures taken to tackle COVID-19 continue to affect economies and real estate markets globally. Nevertheless, as at the valuation date property markets are mostly functioning again, with transaction volumes and other relevant evidence at levels where an adequate quantum of market evidence exists upon which to base opinions of value.

Assets are assessed at each year end as to whether there is any indication that an asset may be impaired. Where indications exist and any possible differences are estimated to be material, the recoverable amount of the asset is estimated and, where this is less than the carrying amount of the asset, an impairment loss is recognised for the shortfall.

The current economic climate could present uncertainty as to whether the Consortium will be able to sustain its current spending on repairs and maintenance, bringing into doubt the useful lives assigned to assets. The carrying value of Property, Plant and Equipment at 31 March 2020 is £15.8m.

Pension Liability

Estimation of the net liability to pay pensions depends on a number of complex judgements relating to the discount rate used, the rate at which salaries are projected to increase, changes in retirement ages, mortality rates and expected returns on pension fund assets. An independent firm of consulting actuaries is engaged to provide the Consortium with expert advice about the

Notes to the Accounts

4. Critical accounting judgements and key sources of estimation uncertainty (continued)

assumptions to be applied, although ultimate responsibility for forming these assumptions remains with the Consortium.

The carrying value of the Pension Liability as at 31 March 2020 is £16.6m.

The effects on the net liability of changes in individual assumptions can be measured. For instance, a 0.5% decrease in the discount rate assumption would result in an increase in the pension liability of £5.2m. A one-year increase in member life expectancy compared with the assumption used would increase the liabilities by between £1.3m and £2.2m. However, the assumptions interact in complex ways. During 2019/20, the organisation's actuaries advised that the net pension liability had decreased by £8.3m attributable to updating of the assumptions.

The outbreak of COVID-19 has impacted global financial markets and as at the valuation date, less weight can be attached to previous market evidence to inform opinions of value. There is an unprecedented set of circumstances on which to base a judgement. Valuations are therefore reported on the basis of 'material valuation uncertainty'. Consequently, less certainty and a higher degree of caution should be attached to the valuation.

Debtors

At 31 March 2020 ESPO had a balance of sales ledger debtors of £6.9m. A review of overdue debts has identified that impairment for doubtful debts of £0.1m was appropriate. However, there remains uncertainty over that estimate.

If an additional 1% of customers become insolvent, the amount of the impairment for doubtful debts would require an additional £0.1m to be set aside as an allowance.

Stock

Stocks of catalogue products are held in anticipation of sales to customers and at 31 March 2020 gross stock of £7.4m was held. The catalogue is reissued annually and products may be added or deleted creating a risk where stock in excess of 1 years worth of normal sales are held. In addition, there is a risk that products may become obsolete, perish or otherwise need to be discounted or on

rare occasions disposed off. At 31 March 2020 the provision for the possible impairment of stock amounted to £0.8m.

If an additional 1% of the stock holding was identified to be obsolete or otherwise need to be written off, then the resulting reduction in stock and write down would be £0.1m.

Critical judgements in applying the accounting policies

Management have not identified any critical judgements in applying the organisation's accounting policies.

For the year ended 31 March 2020

5. Turnover and revenue

An analysis of turnover by class of business is set out below.

	2020	2019
Turnover	£'000	£'000
Stock Orders	44,900	44,072
Direct Orders	18,468	18,798
Gas	15,536	15,684
Rebate Income	7,912	7,450
Catalogue Advertising	887	824
Miscellaneous Income	189	114
	87,892	86,942

6. Senior Officers' remuneration and transactions

An analysis of turnover by class of business is set out below.

Senior Officers' remuneration	2020 £'000	2019 £'000
Aggregate Emoluments	402	373
Pensions Contributions	100	90
	502	<u>463</u>
	Number	Number
The number of senior officers who: Are members of a defined benefit pension scheme	5	5

For the year ended 31 March 2020

7. Staff numbers and costs

The average monthly number of employees (including senior officers) was:.

Operations Purchasing	2020 Number 156.3 118.2	2019 Number 160.4 116.0
Administration	43.6 ————————————————————————————————————	41.4
Their aggregate remuneration comprised:		
Wages and salaries	2020 £'000 8,821	2019 £'000 8,312
Social security costs Defined benefit pension scheme costs (see note 17)	816 3,404	767 3,445
	13,041	12,524

8. Operating Profit

Operating profit is stated after charging/(crediting):

	2020	2019
	Number	Number
Staff costs (see note 7)	11,530	10,791
Audit fees payable to the organisation's auditors	37	36
Profit on disposal of tangible fixed assets	-	(10)
Impairment of Inventory	257	182

For the year ended 31 March 2020

9. Interest Receivable

	2020 £'000	2019 £'000
Bank interest	=======================================	

10. Interest Payable

	2020 £'000	2019 £'000
Interest payable on long term loan Pension interest cost and expected return on pension assets Other interest payable	238 616 1	269 528
	<u>855</u>	797

11. Intangible fixed assets

	IT Software
	£'000
Cost At 1 April 2019 Additions Disposals	740 40 -
At 31 March 2020	780
Amortisation At 1 April 2019 Charge for the year Impairment losses Additions Disposals	731 23 - 3
At 31 March 2020	
Net book value At 31 March 2019	9
At 31 March 2020	24

For the year ended 31 March 2020

12. Tangible fixed assets

	Land & Buildings £'000	Vehicles, Plant & Equipment £'000	Total £'000
Cost At 1 April 2019 Additions Disposals Revaluation	13,300 - - 1,060	3,882 745 (486)	17,182 745 (486) 1,060
At 31 March 2020	14,360	4,141	18,500
Depreciation At 1 April 2019 Charge for the year Additions Disposals	- - - -	2,789 332 79 (486)	2,789 332 79 (486)
At 31 March 2020		2,714	2,714
Net book value At 31 March 2019	13,300	1,094	14,393
At 31 March 2020	14,360	1,427	15,787

The historical cost of revalued land and buildings are £12,006,000 (2019: £12,006,000).

For the year ended 31 March 2020

13. Stocks

	2020 £'000	2019 £'000
Stock goods for sale	6,652	6,487
	6,652	6,487

14. Debtors

	2020 £'000	2019 £'000
Amounts falling due within one year:		
Trade debtors Prepayments and accrued income Amounts due from related parties Other debtors	6,783 754 526 186	7,007 955 397 258
	8,249	8,617

15. Creditors – amounts falling due within one year

	2020 £'000	2019 £'000
The Land Brown	F 17.0	F F0.0
Trade creditors	5,130	5,596
Other taxation and social security	419	304
Accruals and deferred income	2,944	3,181
VAT payable	1,248	315
Loans repayable within one year	500	500
Other creditors	167	34
	10,407	9,930

For the year ended 31 March 2020

16. Creditors - amounts falling due after more than one year

	2020 £'000	2019 £'000
Long Term Loan	5,000	5,500
	5,000	5,500

The long-term loan is an agreement with Leicestershire County Council, and relates to a loan for the Grove Park Land and Buildings, with the agreement to repay a capital amount of £500,000 each financial year as well as interest. Interest is charged at a fixed rate of 4.54%.

17. Employee benefits

As part of the terms and conditions of employment of its employees, the organisation makes contributions towards the cost of post-employment benefits. Although these benefits will not actually be payable until employees retire, the organisation has a commitment to make the payments that need to be disclosed at the time that employees earn their future entitlement.

The organisation participates in the Local Government pension scheme for employees, administered locally by the Servicing Authority, Leicestershire County Council. This is a funded defined benefit final salary scheme, meaning that the organisation and its employees pay contribution into a fund, calculated at a level intended to balance the pension liabilities with investment assets.

The pension scheme is operated under regulatory framework for the LGPS and the governance of the scheme is the responsibility of the pension fund management board Leicestershire County Council. The policy is determined in accordance with the Pension Fund Regulations. The investment managers of the fund are appointed by the board.

The principle risks to the organisation of the scheme are the longevity assumptions, statutory changes to

the scheme, structural changes to the scheme (i.e. large scale withdrawals from the scheme), changes to inflation, bond yields and the performance of the equity investments held by the scheme. These are mitigated to a certain extent by the statutory requirements to charge to the General Fund the amounts required by statute.

The latest fund actuarial valuation at 31 March 2019 identified that the funds assets were sufficient to meet approximately 89% of the liabilities accrued up to that date. The pension costs that are charged to ESPO's accounts in respect of these employees are equal to the contributions paid to the funded pension scheme. In addition, ESPO has made arrangements for the payment of added-years pensions to certain retired employees outside the provisions of the scheme, on an unfunded basis. In 2019/20, ESPO paid an employer's contribution of £1,893k (2018/19: £1,712k), into the Pension Fund, representing an average 22.3% of total pensionable pay. In addition, ESPO is responsible for all pension payments relating to added-years benefits it has awarded, together with the related increases. In 2019/20 these amounted to £10k (2018/19 - £12k). representing 0.2% of pensionable pay.

The IAS 19 balance sheet position as at 31 March 2020 is £16.6m (31 March 2019 - £24.8m).

Amounts recognised in the profit and loss account in respect of these defined benefit schemes are as follows:

	2020	2019
	£'000	£'000
Current service cost	3,404	2,783
Past service cost	-	662
Net interest cost	616	528
	4,020	3,973

Recognised in other comprehensive income:

	2020	2019
	£'000	£'000
Changes in financial assumptions	7,148	(4,594)
Changes in demographic assumptions	1,770	-
Other experience	4,288	-
Return on assets excluding amounts included in net interest	(2,815)	713
Total remeasurements recognised in Other Comprehensive Income	10,391	(3,881)

The amount included in the balance sheet arising from the organisation's obligations in respect of its defined benefit schemes is as follows:

	2020	2019
	£'000	£'000
Present value of defined benefit obligations	(43,314)	(51,893)
Fair value of scheme assets	26,739	27,054
		
Net liability recognised in the balance sheet	(16,575)	(24,839)

The liability shows the underlying commitment that the organisation has in the long run to pay postemployment - retirement benefits. This total liability of £16.6m has a substantial impact on the net worth of the organisation as recorded in the Balance Sheet. However, statutory arrangements for funding the deficit will result in the deficit being made good by increased contributions by the employer, over the remaining working life of employees, as assessed by the actuary.

Movements in the present value of defined benefit obligations were as follows:

	2020	2019
	£'000	£'000
At 1 April	51,893	42,618
Service cost	3,404	3,445
Interest cost	1,288	1,197
Contributions from scheme participants	491	469
Benefits paid	(556)	(430)
Changes in financial assumptions	(7,148)	4,594
Changes in demographic assumptions	(1,770)	-
Other experience	(4,288)	
At 31 March	43,314	51,893

Movements in the fair value of scheme assets were as follows:

	2020	2019
	£'000	£'000
At 1 April	27,054	23,921
Interest income on plan assets	672	669
Contributions from the employer	1,893	1,712
Contributions from scheme participants	491	469
Benefits paid	(556)	(430)
Return on assets (excluding amounts included in net interest)	(2,815)	713
At 31 March	26,739	27,054

The expected return on scheme assets is determined by considering the expected returns available on assets underlying the current investment policy. Expected yields on fixed interest investments are based on gross redemption yields as at the Balance Sheet date. Expected returns on equity investments reflect long-term real rates of return experienced in the respective markets. The Local Government Pension Scheme assets comprised:

	2	020		2019
	£'000	% of total	£'000	% of total
Equity Securities				
Consumer	68	0%	69	0%
Manufacturing	20	0%	20	0%
Energy and Utilities	56	0%	57	0%
Financial Institutions	85	0%	86	0%
Health and Care	20	0%	20	0%
Information technology	23	0%	23	0%
Other	194	1%	196	1%
Debt Securities				
UK Government	2,264	8%	2,291	8%
Other	346	1%	350	1%
Private Equity	1,233	5%	1,247	5%
Real Estate				
UK Property	1,999	7%	2,022	7%
Investment Funds and Unit Trusts				
Equities	10,739	40%	10,866	40%
Bonds	1,130	4%	1,143	4%
Hedge Funds	2	0%	2	0%
Commodities	946	4%	957	4%
Infrastructure	1,406	5%	1,423	5%
Other	5,441	22%	5,505	22%
Derivatives				
Foreign Exchange	(34)	0%	(34)	0%
Cash and Cash Equivalents	801	3%	811	3%
Total	26,739	100%	27,054	100%

Basis for estimating assets and liabilities

Liabilities have been assessed on an actuarial basis using the projected unit credit method, an estimate of the pensions that will be payable in future years dependent on assumptions about mortality rates, salary levels, etc. The organisation's pension fund liabilities have been assessed by Hymans Robertson LLP, an independent firm of actuaries. The principle assumptions used by the actuary have been:

	2020	2019
Key assumptions used:		
Discount rate	2.3%	2.4%
Pension Increase Rate (CPI)	1.8%	2.5%
Salary Increase Rate	2.3%	3.5%

Mortality assumptions:

Life expectancy is based on the Fund's VitaCurves in line with the CMI 2018 model. The figures below show the average future life expectancies at age 65, based on these assumptions.

For future pensioners, figures assume members aged 45 as at the last formal valuation.

	2020 years	2019 years
Current Pensioners:		
Males	21.5	22.1
Females	23.8	24.3
Future Pensioners:		
Males	22.2	23.8
Females	25.2	26.2

The estimation of the defined benefit obligation is sensitive to actual assumptions set out in the table above. The sensitivity analyses below have been determined based on reasonably possible changes of the assumption occurring at the year end of the reporting period and assumes for each change that the assumption analysed changes while all other assumption remain constant. The assumption in longevity, for example, assume that life expectancy increases or decreases for men and women. In practice, this is unlikely to occur, and changes in some assumptions may be interrelated. The estimations in the sensitivity analysis have followed the accounting policies for the scheme, on an actuarial basis, using the projected credit method. The methods and types of assumptions used in preparing the sensitivity analysis below did not change from those used in previous years.

Sensitivities regarding the principle assumptions used to measure the scheme liabilities as at 31 March 2020 are:

	Approximate increase in Employer Liability	Approximate Monetary Amount £'000
0.5% decrease in Discount Rate	12%	5,199
0.5% increase in Salary Increases Rate	2%	710
0.5% increase in the Pension Increase Rate	10%	4,435

The impact of a change, either from increase to decrease or vice versa, would be as above but with the values being reversed.

Pension Fund Risk Management Strategy

The Fund's primary long-term risk is that the Fund's assets will fall short of its liabilities (i.e. the promised benefits payable to members). Therefore, the aim of the investment risk management is to minimise the risk of an overall reduction in the value of the Fund and to maximise the opportunity for gains across the whole Fund portfolio. The fund achieves this through asset diversification to reduce exposure to market risk (price risk, currency risk and interest rate risk) and credit risk to an acceptable level. In addition, the Fund manages its liquidity risk to ensure that there is sufficient liquidity to meet the Fund's required cash flows. These investment risks are managed as part of the overall Pension Fund Risk Management programme. Responsibility for the Fund's risk management strategy rests with the Pension Fund Management Board and is monitored annually or more frequently if required.

Impact on the organisation's Cash Flows

The objectives of the scheme are to keep employer's contributions at a constant a rate as possible. The organisation has agreed a strategy with the scheme's actuary to achieve a funding of 100% over the next 20 years. Funding levels are monitored on an annual basis. The last triennial valuation was completed on 31 March 2019. Increases in employer's contribution rate that are required within the valuation will be phased in over a three year period commencing 1 April 2020. The contributions payable by ESPO will be 27.1% in 2020/21, 28.0% in 2021/22 and 28.9% in 2022/23. The scheme will need to take account of the national changes to the scheme under the Public Pensions Services Act 2013, The Local Government Scheme in England and Wales and the other main existing public service schemes may not provide benefits in relation to service after 31 March 2014 (or service after 31 March 2015 for the other main existing public service pension schemes in England and Wales). The act provides for scheme regulations to be made within a common framework, to establish new career average revalued earnings schemes to pay pensions and other benefits to certain public servants.

The organisation anticipated to pay £2.0m expected contributions to the scheme in 2020/21 and of the weighted average duration of the defined benefit obligation for scheme members is 25 years.

18. Subsequent events

The consortium has concluded that Covid-19, of which the risks and uncertainties are discussed in the Strategic Report, is a non-adjusting event which does not require any adjustment to the financial statements for the year ended 31st March 2020.

19. Related party transactions

Members

Members of the Management Committee have a direct control over the ESPO financial and operating policies. No payments are made by ESPO to any members of the Management Committee. During 2019/20 no members had an interest in any work or services commissioned by ESPO. Contracts were entered into in full compliance with the organisation's standing orders.

Officers

During 2019/20 no officers declared a pecuniary interest in any contractual or financial transactions.

ESPO consortium members

Sales

ESPO provides goods and services to all consortium member authorities, including LEA schools. All transactions are at market value and in the normal course of trading. In 2019/20 these sales totalled £31,307k (2018/19: £31,747k). The breakdown by consortium member authority is as follows:

	2020	2019
	£'000	£'000
Cambridgeshire County Council	5,140	5,350
Leicestershire County Council	5,007	5,007
Lincolnshire County Council	5,852	6,092
Norfolk County Council	7,868	7,795
Peterborough City Council	2,046	2,399
Warwickshire County Council	5,394	5,104
Total	31,307	31,747

Purchases

Leicestershire County Council is the consortium member whom acts as the 'servicing authority' and as such provides services to ESPO in the form of various corporate services. All transactions occur at cost and are in the normal course of trading. During 2019/20 purchases from Leicestershire County Council were £1,599k (2018/19: £1,571k)

19. Related party transactions (continued)

Debtors and creditors

	Deb	tors	Cred	litors
	2020	2019	2020	2019
	£'000	£'000	£'000	£'000
Cambridgeshire County Council	361	241	6	-
Leicestershire County Council	267	254	129	305
Lincolnshire County Council	550	586	-	-
Norfolk County Council	504	696	-	-
Peterborough City Council	85	13	-	-
Warwickshire County Council	341	306		6
Total	2,109	2,096	135	311

ESPO Trading Limited

ESPO Trading Limited (ETL), and it's subsidiary Eduzone Limited, are companies registered in England and Wales which are under common control - ETL is owned by the same consortium members as ESPO which are referred to above. ESPO sells goods and services to ETL and Eduzone at cost. These are summarised below:

	2020	2019
	£'000	£'000
Sales	88	45
Debtors	215	87
Loan	311	310

Interest on the loan accrues at 5% above LIBOR, is unsecured and is repayable on demand.

20. Reconciliation of net movements in funds to net cash inflow from operating activities

	2020 £'000	2019 £'000
Operating profit for the financial year	4,707	3,714
Adjustments for:		
Depreciation of property, plant and equipment	411	417
Amortisation of intangible assets	26	13
Profit on disposal of property, plant and equipment	-	(10)
Remeasurement of net defined benefit liability	1,511	1,721
Decrease/(increase) in trade and other receivables	368	(516)
Decrease/(increase) in inventories	(165)	(1,300)
Increase/(decrease) in trade payables	477	(311)
Net cash from operating activities	7,335	3,728





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