



Annual report and financial statements

2020-2021

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Annual Report

Eastern Shires Purchasing Organisation (‘ESPO’) provide a professional, comprehensive, value for money purchasing, contracting and supplies service for member authorities and other public bodies.

ESPO is a joint committee set up under Section 102 of the 1972 Local Government Act. The member authorities of the joint committee, known as the ‘Management Committee’ at 31 March 2020 were Cambridgeshire, Leicestershire, Lincolnshire, Norfolk and Warwickshire County Councils together with Peterborough City Council.

Strategic report

The strategic report on Eastern Shires Purchasing Organisation (ESPO) for the year ended 31 March 2021 is presented below.

Review of the business

2020/21 saw an exceptionally challenging year for businesses and people across the UK, and ESPO was no exception. The Covid pandemic saw large elements of the UK shut down and a Stay at Home order was issued by the Government, with only critical infrastructure and key workers remaining operational in their usual place of work. ESPO was one such supplier and we are incredibly proud of our team who worked throughout the pandemic to provide essential supplies and procurement services to the schools and public sector clients we serve.

Financially, a profit of £4.0m has been created which is in line with the previous year and the Management Committee are happy with the result given the difficult trading environment.

In 2020/21 we saw many of our educational customers closing except to support the children of key workers and this resulted in an overall reduction in revenue from £88m to £79m. Catalogue revenue (Stock and Direct) fell, but we still delivered/ administered £57m of goods to our customers and the Management Committee considers this to be outstanding under the circumstances. Based out of our Leicester warehouse and head office, our staff adapted to working in a Covid secure way and whilst some staff were able to work from home many remained on site during the pandemic. Sourcing products, including PPE, was a challenge throughout the year where we saw greater levels of price volatility and lower availability than normal, due to global supply chain challenges affecting the entire market. The team were able to rapidly respond to continually changing circumstances to maintain our wide product range and continue to offer great value for money to customers.

Gas income fell from £16m to £13m, but ESPO acts as a procurement agent for this income stream and the reduction in revenue is directly linked to a reduction in the wholesale prices that our Energy team were able to forward buy. As a result our customers directly benefitted from lower energy prices. Whilst energy prices increased in later 2021 (where there was significant market disruption), ESPO’s Energy offer resulted in our customers benefitting from the good prices we had secured in advance, and continue to benefit from the reduction in uncertainty over price volatility that our offer provides.

Rebate income from our frameworks continued to grow and reached a record £8.3m, with ESPO continuing to offer a broad range of frameworks for our public sector customers to support their procurement needs.

Costs remained tightly controlled to ensure we could mitigate the reduction in revenue and continue to best provide value to our customers and our member authorities.

In working to keep our staff, customers and suppliers safe, and in following the UK Government’s advice in relation to the Stay At Home order issued in March 2020, our external auditors were unable to attend our premises and observe the physical counting of inventory which took place in March 2020. No material issues were identified by ESPO during the count. However, as a result of the auditors being unable to independently audit our opening stock valuation, this technicality resulted in a qualified audit opinion for 2020/21 which was unavoidable and we understand a number of other organisations were affected in a similar way. A full inventory count was successfully completed at the end of March 2021 which was attended by our external auditors without issue.

Principal risks and uncertainties

ESPO’s activities expose it to a number of financial risks including credit risk, cash flow risk and liquidity risk. ESPO does not use derivative financial instruments for speculative purposes.

Credit risk

ESPO’s financial assets are bank balances and cash, trade and other receivables.

The credit risk is primarily attributable to its trade receivables. The amounts presented in the balance sheet are net of allowances for doubtful receivables. An allowance for impairment is made where there is an identified loss event which, based on previous

experience, is evidence of a reduction in the recoverability of the cash flows.

Liquidity risk

In order to maintain liquidity to ensure that sufficient funds are available for ongoing operations and future developments, ESPO uses a mixture of long-term and short-term debt finance.

Political risk

On 31 January 2020, the United Kingdom left the European Union and entered a transitional period until 31 December 2020. A trade deal with the EU was agreed and came into effect from 1 January 2021 and this clarified the UK's trading relationship with the EU. ESPO continues to closely evaluate the operational and financial impacts arising from the UK leaving the EU and will adjust plans, to ensure service levels remain in line with current performance, accordingly.

Covid-19

On 11 March 2020 the World Health Organisation labelled the public health emergency situation caused by the Covid-19 outbreak, as a global pandemic. The rapid escalation of events, in both the United Kingdom and worldwide, resulted in an unprecedented health crisis that has, and continues to have, an impact on the macroeconomic environment and business evolution. To tackle the issue, the UK government issued orders to stay at home, closed certain businesses and venues, and prohibited public gatherings along with other guidelines.

ESPO responded to this in a variety of ways to ensure the wellbeing of employees and minimise disruption to the business as far as possible. All staff who could work from home, did work from home, and we have responded to this crisis by managing safety on site in our warehouse and offices. As restrictions lifted, ESPO commenced a gradual return to the office and hybrid working.

Many customers of ESPO temporarily closed for business or altered operations, as many schools closed. ESPO sought to achieve cost savings during this period to maximise cashflow, as well as taking advantage of government support available, such as the employee furlough scheme. Government restrictions continued to evolve and change throughout 2020 and 2021, and as lockdown eased and schools re-opened we saw demand increase.

ESPO continued to trade throughout the pandemic and provided essential services and supplies to our customers and the communities they serve. We were proud to be chosen to act as a Local Authority distribution hub for key products and food parcels being sent to vulnerable people under the Government shielding programme for Leicestershire County Council, Leicester City and Rutland. Our staff team have played a key part throughout the pandemic, with some of our team continuing to operate at our head office site in a Covid secure environment, and a significant number working remotely in line with government guidelines.

Going Concern

The senior officers have reviewed the going concern status of ESPO and have a reasonable expectation that ESPO has adequate resources to continue in operational existence for the foreseeable future. A Medium-Term Plan covering five years is presented to the Management Committee and reviewed and approved on an annual basis. Also, a revised forecast for the current trading year is carried out every six months to reflect any changes that may materially impact the year end position.

At year end ESPO has net current assets of £17.9m, a strong cash position and ESPO has continued to trade throughout the pandemic. With regard to Covid-19, in early 2021/22 trading largely returned to pre-pandemic levels linked to schools starting to re-open more fully from March 2021. ESPO has continued to monitor and respond to circumstances as they have arisen to minimise their impact on the organisation.

Financial performance is closely monitored and a number of different scenarios evaluated to ensure that even in the rapidly changing and uncertain external environment ESPO can continue to ensure its long-term sustainability.

In considering all of the above, ESPO continue to adopt the going concern basis in preparing the financial statements.

Management Committee Responsibilities Statement

The Management Committee are responsible for ensuring the proper administration of ESPO's financial affairs, its compliance with all laws and regulations, and for approving the annual report and financial statements.

The Management Committee have elected to prepare financial statements which give a true

and fair view of the state of affairs and profit or loss of ESPO for that period in accordance with United Kingdom Generally Accepted Accounting Practice (United Kingdom Accounting Standards and applicable laws). In preparing these financial statements, the Management Committee have ensured that:

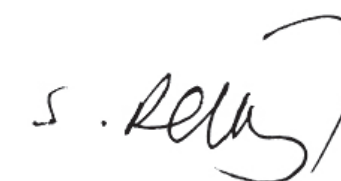
- suitable accounting policies have been selected and applied consistently;
- judgements and accounting estimates made are reasonable and prudent;
- they state whether applicable UK Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- the financial statements are prepared on the going concern basis unless it is inappropriate to presume that the organisation will continue in business;

The Management Committee are responsible for ensuring that adequate accounting records are maintained that are sufficient to show and explain ESPO's transactions, disclose with reasonable accuracy at any time the financial position of ESPO, and enable them to ensure that the financial statements comply with United Kingdom Generally Accepted Accounting Practice. They are responsible for managing ESPO's affairs to secure economic, efficient and effective use of resources and also safeguard its assets and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

The Management Committee are responsible for ensuring the maintenance and integrity of the corporate and financial information included on the organisation's website at www.espo.org. Legislation in the United Kingdom governing the preparation and dissemination of financial statements may differ from legislation in other jurisdictions.

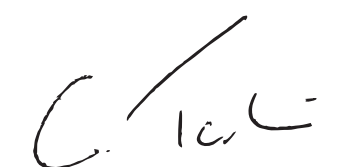
To ensure the proper administration of its financial affairs the Management Committee secure that one of its officers has the responsibility for the administration of those affairs; for the consortium that officer is the Director of Finance of Leicestershire County Council who is the 'Consortium Treasurer';

These accounts were approved at a meeting of the Management Committee on 29 June 2022



Cllr. S. Rawlins

Chair, ESPO Management Committee



C Tambini

Director of Finance of Leicestershire County Council (Consortium Treasurer of ESPO)

Independent auditor’s report to the Joint Committee of Eastern Shires Purchasing Organisation

Qualified Opinion

We have audited the non-statutory financial statements (the ‘financial statements’) of Eastern Shires Purchasing Organisation (the ‘Joint Committee’) for the year ended 31 March 2021, which comprise the Income Statement, the Statement of Comprehensive Income, the Balance Sheet, the Statement of Cashflows, the Statement of Changes in Equity and notes to the financial statements, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is applicable law and United Kingdom Accounting Standards including Financial Reporting Standard 102 ‘The Financial Reporting Standard applicable in the UK and Republic of Ireland’ (United Kingdom Generally Accepted Accounting Practice).

In our opinion, except for the effects on the corresponding figures of the matter described in the basis for qualified opinion section of our report, the financial statements give a true and fair view of the state of the joint committee’s affairs as at 31 March 2021 and of its profit for the year then ended in accordance with United Kingdom Generally Accepted Accounting Practice.

Basis for qualified opinion

Due to the national lockdown arising from the Covid-19 pandemic we did not observe the counting of physical inventories at 31 March 2020. We were unable to satisfy ourselves by alternative means concerning the stock quantities held at 31 March 2020, which had a carrying amount in the Joint Committee Statement of Financial Position at that date of £6,652,000, by using other audit procedures.

Consequently we were unable to determine whether any adjustment to this amount at 31 March 2020 was necessary or whether there was any consequential effect on the cost of sales for the year ended 31 March 2021.

We conducted our audit in accordance with International Standards on Auditing (UK) (ISAs (UK)) and applicable law. Our responsibilities under those standards are further described in the ‘Auditor’s responsibilities for the audit of the financial statements’ section of our report. We are independent of the joint committee in accordance with the ethical requirements that are relevant to our audit of the financial statements in the UK, including the FRC’s Ethical Standard, and we have fulfilled our

other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our qualified opinion.

Conclusions relating to going concern

We are responsible for concluding on the appropriateness of the Joint Committee’s use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the company’s ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify the auditor’s opinion. Our conclusions are based on the audit evidence obtained up to the date of our report. However, future events or conditions may cause the company to cease or continue as a going concern.

In our evaluation of the Joint Committee’s conclusions, we considered the inherent risks associated with the company’s business model including effects arising from macro-economic uncertainties such as Brexit and Covid-19, we assessed and challenged the reasonableness of estimates made by the directors and the related disclosures and analysed how those risks might affect the company’s financial resources or ability to continue operations over the going concern period.

Based on the work we have performed, we have not identified any material uncertainties relating to events or conditions that, individually or collectively, may cast significant doubt on the company’s ability to continue as a going concern for a period of at least twelve months from when the financial statements are authorised for issue.

In auditing the financial statements, we have concluded that the Joint Committee’s use of the going concern basis of accounting in the preparation of the financial statements is appropriate.

The responsibilities of the Joint Committee with respect to going concern are described in the ‘Responsibilities of Joint Committee for the financial statements’ section of this report.

Other information

The Joint Committee are responsible for the other information. The other information comprises the information included in the strategic report, other than the financial statements and our auditor’s report thereon. Our opinion on the financial statements does not cover the other information and, except to the extent otherwise explicitly stated in our report, we do not express any form of assurance conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Responsibilities of Joint Committee for the financial statements

As explained more fully in the Management Committee Responsibilities Statement set out on page 5, the Joint Committee are responsible for preparation of the financial statements which give a true and fair view, and for such internal control as the Joint Committee determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Joint Committee are responsible for assessing the joint committee’s ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Joint Committee either intend to liquidate the Joint Committee or to cease operations, or have no realistic alternative but to do so.

Auditor’s responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an auditor’s report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (UK) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

A further description of our responsibilities for the audit of the financial statements is located on the Financial Reporting Council’s website at: www.frc.org.uk/auditorsresponsibilities. This description forms part of our auditor’s report.

Explanation as to what extent the audit was considered capable of detecting irregularities, including fraud

Irregularities, including fraud, are instances of non-compliance with laws and regulations. We design procedures in line with our responsibilities, outlined above, to detect material misstatements in respect of irregularities, including fraud. Owing to the inherent limitations of an audit, there is an unavoidable risk that material misstatements in the financial statements may not be detected, even though the audit is properly planned and performed in accordance with the ISAs (UK).

The extent to which our procedures are capable of detecting irregularities, including fraud is detailed below:

- We obtained an understanding of the legal and regulatory frameworks that are applicable to the Joint Committee and determined that the most significant, which are directly relevant to specific assertions in the financial statements, are those related to the reporting frameworks (Financial Reporting Standard 102 ‘The Financial Reporting Standard applicable in the UK and Republic of Ireland’ (United Kingdom Generally Accepted Accounting Practice))

- We enquired of senior officers and the Management Committee concerning the Joint Committee's policies and procedures relating to:
 - the identification, evaluation and compliance with laws and regulations;
 - the detection and response to the risks of fraud; and
 - the establishment of internal controls to mitigate risks related to fraud or non-compliance with laws and regulations.
- We enquired of senior officers, internal audit and the Management Committee whether they were aware of any instances of non-compliance with laws and regulations or whether they had any knowledge of actual, suspected or alleged fraud.
- We assessed the susceptibility of the Joint Committee' financial statements to material misstatement, including how fraud might occur, by evaluating officers' incentives and opportunities for manipulation of the financial statements. This included the evaluation of the risk of management override of controls and the risk of fraud in specific areas of revenue and expenditure recognition. We determined that the principal risks were in relation to the recognition of revenue and the management override of controls.
- Our audit procedures involved:
 - evaluation of the design effectiveness of controls that the Joint Committee has in place to prevent and detect fraud;
 - journal entry testing, with a focus on large value journals posted as part of the year end closedown process
 - challenging assumptions and judgements made by management in its significant accounting estimates in respect of the defined benefit pensions liability valuation;
 - assessing the extent of compliance with the relevant laws and regulations as part of our procedures on the related financial statement item.
- These audit procedures were designed to provide reasonable assurance that the financial statements were free from fraud or error. The risk of not detecting a material misstatement due to fraud is higher than the risk of not detecting one resulting from error and detecting irregularities that result from fraud is inherently more difficult than detecting those that result from error, as fraud may involve collusion, deliberate concealment, forgery or intentional

- misrepresentations. Also, the further removed non-compliance with laws and regulations is from events and transactions reflected in the financial statements, the less likely we would become aware of it;
- We confirmed that the engagement team collectively had the appropriate competence and capabilities to identify or recognise non-compliance with law and regulations based on their understanding of, and practical experience with audit engagements of a similar nature and complexity through appropriate training and participation,
 - The team communications in respect of potential non-compliance with relevant laws and regulations, included the potential for fraud in revenue recognition, and the significant accounting estimates relating to the defined benefit pensions liability valuation.
 - In assessing the potential risks of material misstatement, we obtained an understanding of:
 - the Joint Committee' operations, including the nature of its income and expenditure and its services and of its objectives and strategies to understand the classes of transactions, account balances, expected financial statement disclosures and business risks that may result in risks of material misstatement.
 - the Joint Committee's control environment, including the policies and procedures implemented by the Joint Committee to ensure compliance with the requirements of the financial reporting framework.

Use of our report

This report is made solely to the Joint Committee, as a body, in accordance with our letter of engagement dated 12 March 2020. Our audit work has been undertaken so that we might state to the joint committee's Joint Committee those matters we are required to state to them in an auditor's report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the joint committee and the joint committee's Joint Committee as a body, for our audit work, for this report, or for the opinions we have formed.

Grant Thornton UK LLP

Grant Thornton UK LLP
Statutory Auditor, Chartered Accountants
Birmingham
19 July 2022

Income Statement

For the year ended 31 March 2022

	Note	2021 £'000	2020 £'000
Turnover	5	79,427	87,892
Cost of sales		(54,856)	(62,953)
Gross profit		24,570	24,939
Distribution costs		(1,989)	(1,630)
Administrative expenses		(17,993)	(18,602)
Operating profit	8	4,588	4,707
Interest receivable	9	22	114
Interest payable	10	(619)	(855)
Profit for the financial year		3,992	3,965

Income Statement

For the year ended 31 March 2022

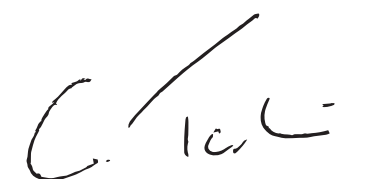
		2021 £'000	2020 £'000
	Note		
Profit for the financial year		3,992	3,965
Gains arising on revaluation of tangible fixed assets		1,190	1,060
Remeasurement of net defined benefit liability	17	(9,585)	10,391
Total comprehensive income		<u>(4,403)</u>	<u>15,417</u>

Balance Sheet

As at 31 March 2021

	Note	2021 £'000	2020 £'000
Fixed assets			
Intangible assets	11	771	24
Tangible assets	12	16,723	15,787
		<u>17,494</u>	<u>15,811</u>
Current assets			
Stocks	13	6,785	6,652
Debtors: amounts falling due within one year	14	9,030	8,249
Cash at bank and in hand		10,718	13,598
		<u>(8,639)</u>	<u>(10,407)</u>
Creditors: Amounts falling due within one year	15		
		<u>17,893</u>	<u>18,092</u>
Net current assets			
		<u>35,388</u>	<u>33,902</u>
Total assets less current liabilities			
		<u>(4,500)</u>	<u>(5,000)</u>
Creditors: Amounts falling due after more than one year	16		
Post Employment Benefits	17	(26,995)	(16,575)
		<u>3,893</u>	<u>12,327</u>
Net assets			
Capital and reserves			
General Reserve		27,344	26,549
Pension Reserve		(26,995)	(16,575)
Revaluation Reserve		3,544	2,354
		<u>3,893</u>	<u>12,327</u>
Total Reserves			

The financial statements of Eastern Shires Purchasing Organisation were approved by the members and authorised for issue on 29 June 2022. They were signed on its behalf by:



C. Tambini

Director of Finance of Leicestershire County Council
(Consortium Treasurer of ESPO)

Statement of Cash Flows

For the year ended 31 March 2021

	Note	2021 £'000	2020 £'000
Net cash from operating activities	20	2,784	7,335
Cash flows from investing activities			
Purchase of fixed assets	12	(154)	(745)
Purchase of intangible assets	11	(768)	(40)
Interest received	9	22	114
Net cash from investing activities		(900)	(671)
Cash flows from financing activities			
Interest paid	10	(232)	(240)
Repayment of borrowings		(500)	(500)
Dividends paid		(4,032)	(3,414)
Net cash used in financing activities		(4,764)	(4,154)
Net increase/(decrease) in cash and cash equivalents		(2,880)	2,510
Cash and cash equivalents at the beginning of the year		13,597	11,087
Cash and cash equivalents at the end of the year		10,718	13,598

Statement of Changes in Equity

For the year ended 31 March 2021

	P&L Reserve £,000	Pension Reserve £,000	Revaluation Reserve £,000	Total £,000
At 1 April 2019 (as restated)	23,869	(24,839)	1,294	324
Profit for the financial year	3,965	-	-	3,965
Other Comprehensive Income for the year	-	10,391	-	10,391
Total comprehensive income	27,834	(14,448)	1,294	14,680
Surplus on revaluation of PP&E	-	-	1,060	1,060
Remeasurement of net defined benefit liability	2,127	(2,127)	-	-
Dividend paid	(3,414)	-	-	(3,414)
At 31 March 2020	26,547	(16,575)	2,354	12,326
Profit for the financial year	3,992	-	-	3,992
Other Comprehensive Income for the year	-	(9,585)	-	(9,585)
Total comprehensive income	30,539	(26,160)	2,354	6,733
Surplus on revaluation of PP&E	-	-	1,190	1,190
Remeasurement of net defined benefit liability	835	(835)	-	-
Dividend paid	(4,032)	-	-	(4,032)
At 31 March 2021	27,342	(26,995)	3,544	3,891

Notes to the financial statements

For the year ended 31 March 2021

1. General Information

Eastern Shires Purchasing Organisation ('ESPO') provide professional, comprehensive, value for money purchasing, contracting and supplies service for member authorities and other public bodies.

ESPO is a joint committee set up under Section 102 of the 1972 Local Government Act. The member authorities are Cambridgeshire, Leicestershire, Lincolnshire, Norfolk and Warwickshire County Councils together with Peterborough City Council.

2. Statement of Compliance

The financial statements of Eastern Shires Purchasing Organisation ('ESPO') have been prepared in compliance with United Kingdom Accounting Standards, including Financial Reporting Standard 102, 'The Financial Reporting Standard applicable in the United Kingdom and the Republic of Ireland' ('FRS 102').

3. Summary of Accounting Policies

The principal accounting policies are summarised below. They have all been applied consistently throughout the year and to the preceding year.

a. Basis of preparation

These financial statements are prepared on a going concern basis.

FRS 102 requires the use of certain critical accounting estimates. It also requires management to exercise its judgement in the process of applying the organisation's accounting policies. The areas involving a higher degree of judgement or complexity, or areas where assumptions and estimates are significant to the financial statements are disclosed in the note 4.

The functional currency of ESPO is considered to be pounds sterling because that is the currency of the primary economic environment in it operates.

b. Going concern

The Consortium has reviewed the going concern status of ESPO by its ability to meet its day to day working capital requirements and the updating of its medium term financial plan. The

current economic conditions continue to create uncertainty over the level of demand for ESPO's products but the Consortium's latest financial plan considers the possible impact of Covid-19, taking account of reasonable possible changes in trading performance, and shows that ESPO should be able to continue to operate for the foreseeable future.

With regard to Covid-19, the organisation is acting to deal with events arising from the pandemic and to minimise impact on ESPO. The Consortium considers this is a temporary situation, and according to the current cash position and revised forecasts, this will not compromise the organisation's ability to continue as a going concern.

In considering the above, the management have reasonable expectation that the organisation has adequate resources to continue in operational existence for a period of at least 12 months from approval of the financial statements.

The ESPO therefore continues to adopt the going concern basis in preparing its financial statements.

c. Turnover

The organisation's trading activity is accounted for in the year that it takes place and not when cash payments are made or received. In particular:

Revenue from the sales of goods is recognised when ESPO satisfies the performance obligation to its customers on delivery and it is likely that economic benefits associated with the transaction will flow to ESPO. ESPO has standard payment terms agreed with its customers.

Revenue from the provision of services is recognised when ESPO can measure reliably the percentage of completion of the transaction and it is probable that economic benefits associated with the transaction will flow to ESPO. Revenue associated with our procurement agency role in the sale of gas is recognised 1 month in arrears given the nature of our role in validating bills and supporting our customers to manage risk.

Rebates are recognised where they can be reliably measured and agreed with the supplier and are retrospective. Cash is accounted for in the period it is received.

3. Summary of Accounting Policies (continued)

c. Turnover (continued)

Government grants, which are related to performance and specific deliverables, are recognised in the Income Statement when the organisation earns the right to the consideration by its performance.

d. Exceptional Items

When items of income and expenditure are material, their nature and amount is disclosed separately, either on the face of the Income Statement or in the note to the accounts, depending on how significant the items are to an understanding of ESPO's financial performance.

e. Employee Benefits

Benefits Payable during Employment:

Short term employee benefits are those due to be settled within 12 months of the year end. They include such benefits as wages and salaries, paid annual leave and paid annual sick leave, bonuses and non-monetary benefits (e.g. cars) for current employees and are recognised as an expense for services in the year in which employees render service to the organisation.

The Local Government Pension Scheme:

In accordance with the FRS 102, ESPO is required to disclose certain information concerning assets, liabilities, income and expenditure related to pension schemes for its employees. The scheme provides defined benefits to members (retirement lump sums and pensions) earned as employees work for ESPO. The Local Government Scheme is accounted for as a defined benefits scheme and is administered by our Servicing Authority, Leicestershire County Council. The liabilities of the scheme attributable to ESPO are included in the Balance Sheet on an actuarial basis using the 'projected unit method'. This is based on an assessment of future payments that will be made in relation to retirement benefits earned to date by employees and assumptions about mortality rates, employee turnover and projected earning for current employees.

Liabilities are discounted to their value at current prices using a discount rate shown within the assumptions used in the pension fund.

The assets of the fund attributable to the Authority are included in the Balance Sheet at fair value:

Quoted securities – current bid price
Unquoted securities – professional estimate

Unitised securities – current bid price
Property – market value

The change in the net pensions liability is analysed into the following components:

Current service cost: The increase in liabilities as a result of years of service earned this year – allocated in the Income Statement to employees.

Past service cost: The increase in liabilities as a result of a scheme amendment or curtailment whose effect relates to years of service earned in earlier years – debited to the Income Statement.

Net interest on the net defined benefit liability (asset).

The return on plan assets: Excluding amounts included in net interest on the net defined benefit liability (asset) – charged to the Pension Reserve as Other Comprehensive Income and Expenditure.

Actuarial gains and losses: Changes in the net pensions liability that arise because events have not coincided with assumptions made at the last actuarial valuation or because the actuaries have updated their assumptions – charged to the Pension Reserve as Other Comprehensive Income and Expenditure.

Contributions paid to the Pension Fund: Cash paid as employer's contributions to the Pension Fund in settlement of liabilities; not accounted for as an expense.

Discretionary Awards

ESPO also has restricted powers to make discretionary awards of retirement benefits in the events of early retirements. Any liabilities estimated to arise as a result of an award to any member of staff are accrued in the year of the decision to make the award, and accounted for using the same policies as are applied to the Local Government Pension Scheme.

f. Intangible Assets

Expenditure on non-monetary assets that do not have physical substance but are controlled by ESPO as a result of past events (e.g. software licences) is

Notes to the financial statements

3. Summary of Accounting Policies (continued)

capitalised when it is expected that future economic benefits or service potential will flow from the intangible asset to the organisation.

Intangible assets are initially measured at cost. Amounts are only revalued where the fair value of the assets held by ESPO can be determined by reference to an active market. In practice, no intangible assets held by ESPO meet this criterion, and they are therefore carried at amortised cost. The depreciable amount of an intangible asset is amortised over its useful life and charged to the Income Statement. An asset is tested for impairment whenever there is an indication that the asset might be impaired – any losses recognised are charged to the Income Statement. Any gain or loss arising on the disposal or abandonment of an intangible asset is charged to the Income Statement, in the year of the disposal.

g. Tangible Assets

Tangible fixed assets are stated at cost or valuation, net of depreciation and any provision for impairment. Depreciation is provided on all tangible fixed assets, on a straight-line basis over its expected useful life as follows:

Land and Buildings – 70 years

Vehicles, Plant and Equipment – 4 to 10 years

h. Impairment

Assets are assessed at each year end as to whether there is any indication that an asset may be impaired. Where indications exist and any possible differences are estimated to be material, the recoverable amount of the asset is estimated and, where this is less than the carrying amount of the asset, an impairment loss is recognised for the shortfall.

Where impairment is identified, they are accounted for by:

- Where there is a balance of revaluation gains for assets in the Revaluation Reserve, the carrying amount of the asset is written down against that balance (up to the amount of the accumulated gains) and recognised in the Statement of Comprehensive Income.
- Where there is no balance in the Revaluation Reserve or an insufficient balance, the carrying

amount is written down and the cost charged to the Income Statement.

i. Leased Assets

Finance leases are recognised in the Balance Sheet at the commencement of the lease at its fair value measured at the lease's inception (or the present value of the minimum lease payments, if lower). The asset recognised is matched by a liability for the obligation to pay the lessor. Lease payments are apportioned between; a charge for the acquisition of the interest in the property, plant and equipment – applied to write down the lease liability, and a finance charge.

Operating lease rentals are charged to income in equal annual amounts over the lease term.

j. Inventory

Inventories are included in the Balance Sheet at the lower of cost or net realisable value. Where the inventory is deemed to be obsolete, the item is then written off. The cost of inventories is assigned using the weighted average costing formula.

k. Cash and Cash Equivalents

Cash is represented by cash in hand and deposits with financial institutions repayable without penalty on notice of not more than 24 hours. Cash equivalents are investments that mature in one month or less from the date of acquisition, and that are readily convertible to known amounts of cash with insignificant risk of change in value.

l. Foreign currency

Transactions in foreign currencies are recorded at the rate of exchange at the date of the transaction. Monetary assets and liabilities denominated in foreign currencies at the balance sheet date are reported at the rates of exchange prevailing at that date.

m. Financial Instruments

Financial liabilities are recognised on the balance sheet when ESPO becomes a party to the contractual provisions of a financial instrument, and are initially measured at fair value and are carried at their amortised cost. Annual charges to the Income Statement for interest payable are based on the carrying amount of the liability, multiplied

3. Summary of Accounting Policies (continued)

by the effective rate of interest for the instrument. The effective rate of interest is the rate that exactly discounts estimated future cash payments over the life of the instrument to the amount at which it was originally recognised. For most of the borrowings that ESPO has, this means that the amount presented in the Balance Sheet is the outstanding principal repayable (plus accrued interest); and interest charged to the Income Statement is the amount payable for the year according to the loan agreement.

ESPO possesses only one type of financial asset – loans and receivables. These are assets that have fixed or determinable payments but are not quoted in an active market. Loans and receivables are recognised on the Balance Sheet when ESPO becomes a party to the contractual provisions of a financial instrument, and are initially measured at fair value and subsequently measured at amortised cost. Annual credits to the Income Statement for interest received are based on the carrying amount of the asset, multiplied by the effective rate of interest for the instrument. For most of the loans that ESPO has, this means that the amount presented in the Balance Sheet is the outstanding principal receivable (plus accrued interest); and interest credited to the Income Statement is the amount receivable for the year in the loan agreement. Where assets are identified as impaired because of a likelihood arising from a past event that payments due under the contract will not be made, the asset is written down and a charge made to the Income Statement. The impairment is measured as the difference between the carrying amount and the present value of the revised future cash flows discounted at the asset's original interest rate. Any gains or losses that arise on the de-recognition of an asset are credited or debited to the Income Statement.

n. Borrowing costs

Borrowing costs which are directly attributable to the construction of tangible fixed assets are capitalised as part of the cost of those assets. Capitalisation begins when both finance costs and expenditures for the asset are being incurred and activities that are necessary to get the asset ready for use are in progress. Capitalisation ceases when substantially all the activities that are necessary to get the asset ready for use are complete.

o. Taxation

ESPO is a joint committee set up under Section 102 of the 1972 Local Government Act and is entitled to certain exemptions from Corporation Tax on any surplus or profit it generates.

p. Dividends

Distributions to ESPO's joint committee member authorities, i.e. dividends, are recognised in the Statement of Changes in Equity when they are paid.

4. Critical accounting judgements and key sources of estimation uncertainty

In the application of the organisation's accounting policies, which are described in note 3, judgements are required (other than those involving estimations) that have a significant impact on the amounts recognised and to make estimates and assumptions about the carrying amounts of assets and liabilities that are not readily apparent from other sources. The estimates and associated assumptions are based on historical experience and other factors that are considered to be relevant. Actual results may differ from these estimates.

The estimates and underlying assumptions are reviewed on an ongoing basis. Revisions to accounting estimates are recognised in the period in which the estimate is revised if the revision affects only that period, or in the period of the revision and future periods if the revision affects both current and future periods.

The items in the ESPO's Balance Sheet at 31 March 2021 for which there is a significant risk of material adjustment in the forthcoming financial year are as follows:

Property, Plant and Equipment

The warehouse and offices premises at Grove Park are included at existing use value and are revalued regularly to ensure that the carrying amount is not materially different from their existing use value at the year end. Chartered Surveyors in the Property Services Division of Leicestershire County Council's Resources Department carry out the valuation. The current property value used in the 2020/21 accounts is based on a certificate issued by the Council's Principal Valuer as at 31 March 2021.

Notes to the Accounts

4. Critical accounting judgements and key sources of estimation uncertainty (continued)

The outbreak of COVID-19, declared by the World Health Organisation as a “Global Pandemic” on the 11th March 2020, has and continues to impact many aspects of daily life and the global economy – with some real estate markets having experienced lower levels of transactional activity and liquidity. The pandemic and the measures taken to tackle COVID-19 continue to affect economies and real estate markets globally. Nevertheless, as at the valuation date property markets are mostly functioning again, with transaction volumes and other relevant evidence at levels where an adequate quantum of market evidence exists upon which to base opinions of value.

Assets are assessed at each year end as to whether there is any indication that an asset may be impaired. Where indications exist and any possible differences are estimated to be material, the recoverable amount of the asset is estimated and, where this is less than the carrying amount of the asset, an impairment loss is recognised for the shortfall.

The current economic climate could present uncertainty as to whether the Consortium will be able to sustain its current spending on repairs and maintenance, bringing into doubt the useful lives assigned to assets. The carrying value of Property, Plant and Equipment at 31 March 2021 is £16.7m.

Pension Liability

Estimation of the net liability to pay pensions depends on a number of complex judgements relating to the discount rate used, the rate at which salaries are projected to increase, changes in retirement ages, mortality rates and expected returns on pension fund assets. An independent firm of consulting actuaries is engaged to provide the Consortium with expert advice about the assumptions to be applied, although ultimate responsibility for forming these assumptions remains with the Consortium.

The carrying value of the Pension Liability as at 31 March 2021 is £27.0m (2020: £16.6m)

The effects on the net liability of changes in individual assumptions can be measured. For instance, a 0.1% decrease in the discount rate assumption would result in an increase in the

pension liability of £1.5m. A one-year increase in member life expectancy compared with the assumption used would increase the liabilities by £2.5m. However, the assumptions interact in complex ways. During 2020/21, the organisation's actuaries advised that the net pension liability had increased by £10.4m attributable to updating of the assumptions.

The outbreak of COVID-19 has impacted global financial markets and as at the valuation date, less weight can be attached to previous market evidence to inform opinions of value. There is an unprecedented set of circumstances on which to base a judgement. Valuations are therefore reported on the basis of ‘material valuation uncertainty’. Consequently, less certainty and a higher degree of caution should be attached to the valuation.

Debtors

At 31 March 2021 ESPO had a balance of sales ledger debtors of £7.3m. A review of overdue debts has identified that impairment for doubtful debts of £0.4m was appropriate. However, there remains uncertainty over that estimate.

If an additional 1% of customers become insolvent, the amount of the impairment for doubtful debts would require an additional £0.1m to be set aside as an allowance.

Stock

Stocks of catalogue products are held in anticipation of sales to customers and at 31 March 2021 gross stock of £7.4m was held. The catalogue is re-issued annually and products may be added or deleted creating a risk where stock in excess of 1-year worth of normal sales are held. In addition, there is a risk that products may become obsolete, perish or otherwise need to be discounted or on rare occasions disposed of. At 31 March 2021 the provision for the possible impairment of stock amounted to £0.7m.

If an additional 1% of the stock holding was identified to be obsolete or otherwise need to be written off, then the resulting reduction in stock and write down would be £0.1m.

4. Critical accounting judgements and key sources of estimation uncertainty (continued)

Critical judgements in applying the accounting policies

Management have not identified any critical judgements in applying the organisation's accounting policies.

Notes to the financial statements

For the year ended 31 March 2021

5. Turnover and revenue

An analysis of turnover by class of business is set out below.

	2021 £'000	2020 £'000
Turnover		
Stock Orders	41,887	44,900
Direct Orders	15,230	18,468
Gas	13,088	15,536
Rebate Income	8,331	7,912
Catalogue Advertising	837	887
Miscellaneous Income	54	189
	<u>79,427</u>	<u>87,892</u>

6. Senior Officers' remuneration and transactions

	2021 £'000	2020 £'000
Senior Officers' remuneration		
Aggregate Emoluments	506	402
Pensions Contributions	101	100
	<u>607</u>	<u>502</u>
	Number	Number
The number of senior officers who:		
Are members of a defined benefit pension scheme	<u>6</u>	<u>5</u>

Notes to the financial statements

For the year ended 31 March 2021

7. Staff numbers and costs

The average monthly number of employees (including senior officers) was:

	2021 Number	2020 Number
Operations	164	156
Purchasing	113	118
Administration	49	44
	<u>326</u>	<u>318</u>

Their aggregate remuneration comprised:

	2021 £'000	2020 £'000
Wages and salaries	9,057	8,821
Social security costs	884	816
Defined benefit pension scheme costs (see note 17)	2,663	3,404
	<u>12,604</u>	<u>13,041</u>

8. Operating Profit

Operating profit is stated after charging/(crediting):

	2021 £'000	2020 £'000
Staff costs (excluding Agency costs)	12,053	11,530
Audit fees payable to the organisation's auditors	32	37
(Profit)/loss on disposal of tangible fixed assets	-	-
Impairment of Inventory	59	257
	<u></u>	<u></u>

9. Interest Receivable

	2021 £'000	2020 £'000
Bank interest	<u>22</u>	<u>114</u>

Notes to the financial statements

For the year ended 31 March 2021

10. Interest Payable

	2021 £'000	2020 £'000
Interest payable on long term loan	233	238
Pension interest cost and expected return on pension assets	386	616
Other interest payable	-	-
	<u>619</u>	<u>855</u>

11. Intangible assets

	IT Software £'000	Assets Under Construction £'000	Total £'000
Cost			
At 1 April 2020	780	-	780
Additions	4	765	769
Disposals	-	-	-
	<u>784</u>	<u>765</u>	<u>1,549</u>
At 31 March 2021			
Amortisation			
At 1 April 2020	757	-	757
Charge for the year	21	-	21
Disposals	-	-	-
	<u>778</u>	<u>-</u>	<u>778</u>
At 31 March 2021			
Net book value			
At 31 March 2020	<u>24</u>	<u>-</u>	<u>24</u>
At 31 March 2021	<u>6</u>	<u>765</u>	<u>771</u>

The Assets Under Construction category relates to new website development. The website went live in April 2021 therefore amortisation will be included from the financial year 2021/22.

Notes to the financial statements

For the year ended 31 March 2022

12. Tangible fixed assets

	Land & Buildings £'000	Vehicles, Plant & Equipment £'000	Total £'000
Cost			
At 1 April 2020	14,360	4,140	18,500
Additions	-	154	154
Disposals	-	-	-
Revaluation	1,190	-	1,190
	<u>15,550</u>	<u>4,294</u>	<u>19,844</u>
At 31 March 2021			
Depreciation			
At 1 April 2020	-	2,714	2,714
Charge for the year	-	407	407
Disposals	-	-	-
	<u>-</u>	<u>3,121</u>	<u>3,121</u>
At 31 March 2021			
Net book value			
At 31 March 2020	<u>14,360</u>	<u>1,427</u>	<u>15,787</u>
At 31 March 2021	<u>15,550</u>	<u>1,173</u>	<u>16,723</u>

The historical cost of revalued land and buildings are £12,006,000 (2020: £12,006,000).

Notes to the financial statements

For the year ended 31 March 2021

13. Stocks

	2021 £'000	2020 £'000
Stock goods for sale	6,785	6,652
	<u>6,785</u>	<u>6,652</u>

14. Debtors

	2021 £'000	2020 £'000
Amounts falling due within one year:		
Trade debtors	7,317	6,783
Prepayments and accrued income	912	754
Amounts due from related parties	633	526
Other debtors	168	186
	<u>9,030</u>	<u>8,249</u>

15. Creditors – amounts falling due within one year

	2021 £'000	2020 £'000
Trade creditors	4,948	5,130
Other taxation and social security	411	419
Accruals and deferred income	1,758	2,944
VAT payable	882	1,248
Loans repayable within one year	500	500
Other creditors	140	167
	<u>8,639</u>	<u>10,407</u>

Notes to the financial statements

For the year ended 31 March 2022

16. Creditors – amounts falling due after more than one year

	2021 £'000	2020 £'000
Long Term Loan	4,500	5,000
	<u>4,500</u>	<u>5,000</u>

The long-term loan is an agreement with Leicestershire County Council, and relates to a loan for the Grove Park Land and Buildings, with the agreement to repay a capital amount of £500,000 each financial year as well as interest. Interest is charged at a fixed rate of 4.54%.

17. Employee benefits

As part of the terms and conditions of employment of its employees, the organisation makes contributions towards the cost of post-employment benefits. Although these benefits will not actually be payable until employees retire, the organisation has a commitment to make the payments that need to be disclosed at the time that employees earn their future entitlement.

The organisation participates in the Local Government pension scheme for employees, administered locally by the Servicing Authority, Leicestershire County Council. This is a funded defined benefit final salary scheme, meaning that the organisation and its employees pay contribution into a fund, calculated at a level intended to balance the pension liabilities with investment assets.

The pension scheme is operated under regulatory framework for the LGPS and the governance of the scheme is the responsibility of the pension fund management board Leicestershire County Council. The policy is determined in accordance with the Pension Fund Regulations. The investment managers of the fund are appointed by the board.

The principle risks to the organisation of the scheme are the longevity assumptions, statutory changes to the scheme, structural changes to the scheme (i.e. large-scale withdrawals from the scheme), changes to inflation, bond yields and the performance of the equity investments held by the scheme. These

are mitigated to a certain extent by the statutory requirements to charge to the General Fund the amounts required by statute.

The latest fund actuarial valuation at 31 March 2021 identified that the funds assets were sufficient to meet approximately 89% of the liabilities accrued up to that date. The pension costs that are charged to ESPO's accounts in respect of these employees are equal to the contributions paid to the funded pension scheme. In addition, ESPO has made arrangements for the payment of added-years pensions to certain retired employees outside the provisions of the scheme, on an unfunded basis. In 2020/21, ESPO paid an employer's contribution of £2,214k (2019/20: £1,893k), into the Pension Fund, representing an average 24.4% of total pensionable pay. In addition, ESPO is responsible for all pension payments relating to added-years benefits it has awarded, together with the related increases. In 2020/21 these amounted to £10k (2019/20 - £10k), representing 0.2% of pensionable pay.

The IAS 19 balance sheet position as at 31 March 2021 is £26.9m (31 March 2020 - £16.6m).

Notes to the financial statements

For the year ended 31 March 2021

17. Employee Benefits (continued)

Amounts recognised in the Income Statement in respect of these defined benefit schemes are as follows:

	2021 £'000	2020 £'000
Current service cost	2,663	3,404
Past service cost		-
Net interest cost	386	616
	<u>3,049</u>	<u>4,020</u>

Recognised in other comprehensive income:

	2021 £'000	2020 £'000
Changes in financial assumptions	(15,466)	7,148
Changes in demographic assumptions	(787)	1,770
Other experience	381	4,288
Return on assets excluding amounts included in net interest	6,287	(2,815)
Total remeasurements recognised in Other Comprehensive Income	<u>(9,585)</u>	<u>10,391</u>

The amount included in the balance sheet arising from the organisation's obligations in respect of its defined benefit schemes is as follows:

	2021 £'000	2020 £'000
Present value of defined benefit obligations	(35,789)	(43,314)
Fair value of scheme assets	62,784	26,739
Net liability recognised in the balance sheet	<u>(26,995)</u>	<u>(16,575)</u>

The liability shows the underlying commitment that the organisation has in the long run to pay postemployment - retirement benefits. This total liability of £26.9m has a substantial impact on the net worth of the organisation as recorded in the Balance Sheet. However, statutory arrangements for funding the deficit will result in the deficit being made good by increased contributions by the employer, over the remaining working life of employees, as assessed by the actuary.

Notes to the financial statements

For the year ended 31 March 2021

17. Employee Benefits (continued)

Movements in the present value of defined benefit obligations were as follows:

	2021 £'000	2020 £'000
At 1 April	43,314	51,893
Service cost	2,663	3,404
Interest cost	1,025	1,288
Contributions from scheme participants	534	491
Benefits paid	(624)	(556)
Changes in financial assumptions	15,466	(7,148)
Changes in demographic assumptions	787	(1,770)
Other experience	(381)	(4,288)
At 31 March	<u>62,784</u>	<u>43,314</u>

Movements in the fair value of scheme assets were as follows:

	2021 £'000	2020 £'000
At 1 April	26,739	27,054
Interest income on plan assets	639	672
Contributions from the employer	2,214	1,893
Contributions from scheme participants	534	491
Benefits paid	(624)	(556)
Return on assets (excluding amounts included in net interest)	6,287	(2,815)
At 31 March	<u>35,789</u>	<u>26,739</u>

Notes to the financial statements

For the year ended 31 March 2021

17. Employee Benefits (continued)

The expected return on scheme assets is determined by considering the expected returns available on assets underlying the current investment policy. Expected yields on fixed interest investments are based on gross redemption yields as at the Balance Sheet date. Expected returns on equity investments reflect long-term real rates of return experienced in the respective markets. The Local Government Pension Scheme assets comprised:

	2021		2020	
	£'000	% of total	£'000	% of total
Equity Securities				
Consumer	92	0%	68	0%
Manufacturing	27	0%	20	0%
Energy and Utilities	75	0%	56	0%
Financial Institutions	114	0%	85	0%
Health and Care	26	0%	20	0%
Information technology	30	0%	23	0%
Other	260	1%	194	1%
Debt Securities				
UK Government	3,030	8%	2,264	8%
Other	464	1%	346	1%
Private Equity	1,650	5%	1,233	5%
Real Estate				
UK Property	2,675	7%	1,999	7%
Investment Funds and Unit Trusts				
Equities	14,374	40%	10,739	40%
Bonds	1,512	4%	1,130	4%
Hedge Funds	3	0%	2	0%
Commodities	1,266	4%	946	4%
Infrastructure	1,882	5%	1,406	5%
Other	7,283	20%	5,441	22%
Derivatives				
Foreign Exchange	(46)	0%	(34)	0%
Cash and Cash Equivalents	1,072	3%	801	3%
Total	35,789	100%	26,739	100%

Notes to the financial statements

For the year ended 31 March 2021

17. Employee Benefits (continued)

Basis for estimating assets and liabilities

Liabilities have been assessed on an actuarial basis using the projected unit credit method, an estimate of the pensions that will be payable in future years dependent on assumptions about mortality rates, salary levels, etc. The organisation's pension fund liabilities have been assessed by Hymans Robertson LLP, an independent firm of actuaries. The principle assumptions used by the actuary have been:

	2021	2020
Key assumptions used:		
Discount rate	2.0%	2.3%
Pension Increase Rate (CPI)	2.8%	1.8%
Salary Increase Rate	3.3%	2.3%

Mortality assumptions:

Life expectancy is based on the Fund's VitaCurves in line with the CMI 2020 model. The figures below show the average future life expectancies at age 65, based on these assumptions.

For future pensioners, figures assume members aged 45 as at the last formal valuation.

	2021 years	2020 years
Current Pensioners:		
Males	21.7	21.5
Females	24.2	23.8
Future Pensioners:		
Males	22.6	22.2
Females	25.9	25.2

Notes to the financial statements

For the year ended 31 March 2021

17. Employee Benefits (continued)

The estimation of the defined benefit obligation is sensitive to actual assumptions set out in the table above. The sensitivity analyses below have been determined based on reasonably possible changes of the assumption occurring at the year end of the reporting period and assumes for each change that the assumption analysed changes while all other assumption remain constant. The assumption in longevity, for example, assume that life expectancy increases or decreases for men and women. In practice, this is unlikely to occur, and changes in some assumptions may be interrelated. The estimations in the sensitivity analysis have followed the accounting policies for the scheme, on an actuarial basis, using the projected credit method. The methods and types of assumptions used in preparing the sensitivity analysis below did not change from those used in previous years.

Sensitivities regarding the principle assumptions used to measure the scheme liabilities as at 31 March 2021 are:

	Approximate increase in Employer Liability	Approximate Monetary Amount £'000
0.1% decrease in Real Discount Rate	2%	1,476
1 year increase in member life expectancy	4%	2,511
0.1% increase in Salary Increases Rate	0%	184
0.1% increase in the Pension Increase Rate	2%	1,277

The impact of a change, either from increase to decrease or vice versa, would be as above but with the values being reversed.

Pension Fund Risk Management Strategy

The Fund's primary long-term risk is that the Fund's assets will fall short of its liabilities (i.e. the promised benefits payable to members). Therefore, the aim of the investment risk management is to minimise the risk of an overall reduction in the value of the Fund and to maximise the opportunity for gains across the whole Fund portfolio. The fund achieves this through asset diversification to reduce exposure to market risk (price risk, currency risk and interest rate risk) and credit risk to an acceptable level. In addition, the Fund manages its liquidity risk to ensure that there is sufficient liquidity to meet the Fund's required cash flows. These investment risks are managed as part of the overall Pension Fund Risk Management programme. Responsibility for the Fund's risk management strategy rests with the Pension Fund Management Board and is monitored annually or more frequently if required.

Impact on the organisation's Cash Flows

The objectives of the scheme are to keep employer's contributions at a constant a rate as possible. The organisation has agreed a strategy with the scheme's actuary to achieve a funding of 100% over the next 20 years. Funding levels are monitored on an annual basis. The last triennial valuation was completed on 31 March 2019. Increases in employer's contribution rate that are required within the valuation will be phased in over a three year period commencing 1 April 2020. The contributions payable by ESPO will be:

2020/21	27.1%
2021/22	28.0%
2022/23	28.9%

Notes to the financial statements

For the year ended 31 March 2021

17. Employee Benefits (continued)

The scheme will need to take account of the national changes to the scheme under the Public Pensions Services Act 2013, The Local Government Scheme in England and Wales and the other main existing public service schemes may not provide benefits in relation to service after 31 March 2014 (or service after 31 March 2015 for the other main existing public service pension schemes in England and Wales). The act provides for scheme regulations to be made within a common framework, to establish new career average revalued earnings schemes to pay pensions and other benefits to certain public servants.

The organisation anticipates to pay £2.2m of employer contributions to the scheme in 2022/23 and the weighted average duration of the defined benefit obligation for scheme members is 25 years.

18. Subsequent events

The consortium has concluded that there are no subsequent events which require any adjustment to the financial statements for the year ended 31st March 2021.

19. Related party transactions

Members

Members of the Management Committee have a direct control over the ESPO financial and operating policies. No payments are made by ESPO to any members of the Management Committee. During 2020/21 no members had an interest in any work or services commissioned by ESPO. Contracts were entered into in full compliance with the organisation's standing orders.

Officers

During 2020/21 no officers declared a pecuniary interest in any contractual or financial transactions.

ESPO consortium members

Sales

ESPO provides goods and services to all consortium member authorities, including LEA schools. All transactions are at market value and in the normal course of trading. In 2020/21 these sales totalled £29,172k (2019/20: £31,307k). The breakdown by consortium member authority is as follows:

	2021 £'000	2020 £'000
Cambridgeshire County Council	4,870	5,140
Leicestershire County Council	4,696	5,007
Lincolnshire County Council	5,570	6,092
Norfolk County Council	7,251	7,795
Peterborough City Council	1,762	2,399
Warwickshire County Council	5,023	5,104
Total	29,172	31,307

Notes to the financial statements

For the year ended 31 March 2022

19. Related party transactions (continued)

Purchases

Leicestershire County Council is the consortium member whom acts as the 'servicing authority' and as such provides services to ESPO in the form of various corporate services. All transactions occur at cost and are in the normal course of trading. During 2020/21 purchases from Leicestershire County Council were £1,795k (2019/20: £1,599k)

Debtors and creditors

	Debtors		Creditors	
	2021 £'000	2020 £'000	2021 £'000	2020 £'000
Cambridgeshire County Council	320	361	-	6
Leicestershire County Council	265	267	4	129
Lincolnshire County Council	360	550	-	-
Norfolk County Council	579	504	-	-
Peterborough City Council	106	85	-	-
Warwickshire County Council	474	341	-	-
Total	2,104	2,109	4	13

ESPO Trading Limited

ESPO Trading Limited (ETL), and it's subsidiary Eduzone Limited, are companies registered in England and Wales which are under common control – ETL is owned by the same consortium members as ESPO which are referred to above. ESPO sells goods and services to ETL and Eduzone at cost. These are summarised below:

	2021 £'000	2020 £'000
Sales	565	88
Debtors	323	215
Loan	310	311

Interest on the loan accrues at 5% above LIBOR, is unsecured and is repayable on demand.

Notes to the financial statements

For the year ended 31 March 2022

20. Reconciliation of net movements in funds to net cash inflow from operating activities

	2021 £'000	2020 £'000
Operating profit for the financial year	4,486	4,707
Adjustments for:		
Depreciation of property, plant and equipment	407	411
Amortisation of intangible assets	21	26
Profit on disposal of property, plant and equipment	-	-
Remeasurement of net defined benefit liability	551	1,511
Decrease/(increase) in trade and other receivables	(780)	368
Decrease/(increase) in inventories	(133)	(165)
Increase/(decrease) in trade payables	(1,768)	477
Net cash from operating activities	2,784	7,335



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